



EE-Oz Training Standards

NSW UEITAB

2008 CONFERENCE

Introduction

- **EE-Oz Training Standards is the trading name of the Australian Government declared ElectroComms and EnergyUtilities Industry Skills Council Inc**
- **EE-Oz Training Standards is one of 11 ISCs. (Forest Works joined the ISCs early in 2008).**

Coverage

- EE-Oz Training Standards is the ISC for the **Australian ElectroComms and EnergyUtilities Industries.**
- EE-Oz Training Standards is the custodian of four National Training Packages:
 - UEE07 Electrotechnology
 - UEP06 ESI-Generation Sector
 - UET06 ESI-Transmission, Distribution & Rail
 - UEG06 Gas

The Training Packages include the following qualifications:

- **UEE07 Electrotechnology:**
 - 1 x Certificate I
 - 21 x Certificate II
 - 20 x Certificate III
 - 19 x Certificate IV
 - 9 x Diploma
 - 13 x Advanced Diploma

■ UEP06 ESI Generation

Certificate II in ESI Generation (Operations Support)
Certificate III in ESI Generation (Systems Operations)
Certificate III in ESI Generation (Operations)
Certificate IV in ESI Generation (Systems Operations)
Certificate IV in ESI Generation (Operations)
Certificate IV in ESI Generation Maintenance (Mechanical)
Certificate IV in ESI Generation Maintenance (Fabrication)
Certificate IV in ESI Generation Maintenance (Electrical/Electronic)
Diploma of ESI Generation (Systems Operations)
Diploma of ESI Generation (Operations)
Diploma of ESI Generation (Maintenance)
Diploma of ESI Generation (Electrical/Electronic)

■ UEG06 Gas

Certificate I in Utilities Industry Operations

Certificate II in Utilities Industry Operations

Certificate III in Gas Industry Operations

Certificate IV in Gas Industry Operations

Certificate IV in Gas Industry Transmission Pipeline

Diploma of Gas Industry Operations

Advanced Diploma of Gas Industry Operations

■ UET06 ESI Transmission, Distribution & Rail:

Certificate II in ESI — Vegetation Control

Certificate II in ESI — Transmission Line Assembly

Certificate III in ESI — Transmission

Certificate III in ESI — Distribution

Certificate III in ESI — Rail Traction

Certificate III in ESI — Cable Jointing

Certificate IV in ESI — Power Systems

Certificate IV in ESI — Substation

Certificate IV in ESI — Network Infrastructure

Diploma of ESI — Power Systems

Diploma of ESI — Power Systems

EE-Oz's Traditional Roles

- Traditionally, EE-Oz Training Standards was engaged by the Australian Government to:
 1. Provide industry intelligence and advice to Government
 2. Develop, Maintain and Promote Training Packages
- EE-Oz also provided additional products and services to industry & its training partners in response to identified industry needs

New roles under new policy

- Under the new *'Skilling Australia for the Future'* policy framework, EE-Oz will maintain its traditional roles...

...and undertake a very significant new role:

- Workforce Development

DEEWR defines 'Workforce Development' as:

“Addressing the skills crisis and increasing the skill level of the Australia’s workforce by allocating funds to provide up to 630,000 training places over five (5) years in a more industry driven system. This will include a mix of increasing the skills of existing workers and training those currently outside the workforce. At the same time, ISCs will work with employers and workers’ representatives to identify firms’ training needs and match those needs with specifically tailored training. This will be underpinned by a process of industry diagnosis”

EE-Oz's new suite of KPIs

- Hence, EE-Oz has a new suite of 9 Key Performance Indicators.
- The KPIs can be grouped into 5 main tasks:
 1. Collection & provision of intelligence and advice
 2. Training Package development, maintenance and promotion
 3. Support Material development, maintenance and promotion
 4. Workforce Development
 5. Cooperation with other ISCs.

EE-OZ'S New suite of KPIs (cont)

- KPI 1: Provide integrated industry intelligence and advice.
- KPI 8: Actively engage and communicate with a wide range of stakeholders.
- KPI 9: Provide information and policy advice on the National Training System.
- KPI 2: Develop and maintain high quality training packages.
- KPI 3: Support the implementation of Training Packages
- KPI 4: Develop, maintain and disseminate other training and workforce development resources.
- KPI 5: Offer independent workforce development advice to businesses
- KPI 6: Allocate training places as set out in 'Skilling Australia for the Future'
- KPI 7: Work cooperatively as a network with other ISCs on cross-industry issues

EE-Oz's response

1. Expansion of National Secretariat...

Management – Overall Operations

- Chief Executive Officer – Bob Taylor
- Operations Manager – Michelle Strapp

Management - Departmental

- Finance Manager – Sally Vaughan
- Projects, Research & Development Manager – Melinda Urquhart
- Products, Marketing & Communications Manager – Anthony Plevy
- Workforce Development Manager – Ross Heazlewood
- IT Manager – Paul Sebok (contracted)

National Secretariat (cont)

Project/Activity Support

- Training Needs Analysis Field Officers – (to be contracted)
- Industry Specialists – 2 (Contracted)
- Project Officer(s) – Todd Hennessy & Sarah Young

Administrative Support

- CEO Executive Assistant – Millie Turner
- Finance Officer – Wei Wu
- Administration Officer – Renee Playford
- EE-Oz Shop & TD&R Industry Specialist – John Karzsnia

EE-Oz's response (cont)

2. Formal Consultative Structures:

- 1 Board (7 members)
- 3 Industry Sector Councils (Electrical, Electricity & Gas)
- 4 National Technical Advisory Groups (1 for each TP)
- Technical Advisory Committees (sector specific)
- Working Groups and Project Steering Committees
- Greater engagement with STAs & State ITABs

EE-Oz's Current Activities

EE-Oz is currently undertaking activities/projects to address/inform:

1. Research & Advice Provision
2. Training Package Continuous Improvement
3. Support Materials development & upkeep
4. Workforce Development
5. Cooperation with other ISCs

ACTIVITY 1 (KPIs 1, 8 & 9):

Research & Advice Provision to inform:

- The Australian Government:
 - Skills Australia & the National Quality Council (NQC)
 - Department of Education, Employment & Workplace Relations (DEEWR)
 - Other State and Federal Departments & Agencies
- Industry & Industry representative bodies
- Industry Training Partners & Support Agencies

Via...

- ❖ Annual EE-Oz Environmental Scan
- ❖ Correspondence/Briefing Papers/Project Reports
- ❖ Annual EE-Oz Conference
- ❖ EE-Oz website, Newsletter, E-Bulletin

ACTIVITY 2 (KPIs 2 & 3):

Continuous Improvement of EE-Oz's 4 Training Packages, incorporating changes to:

- Meet industry needs (new/revised units, quals, EKAS)
- Accommodate new 'High risk Licensing Units'
- Comply with the current Training Package Development Handbook
- Prepare for migration to the new NTIS.

ACTIVITY 3 (KPI 4):

Development of Materials to:

- Support delivery and assessment of the EE-Oz suite of Training Packages
- Support the ISC's new Workforce Development role
- Promote/Support EE-Oz, its products and services
- Support cross-ISC initiatives

ACTIVITY 4 (KPIs 5 & 6):

Workforce Development & the Productivity Places Program (PPP).

Activities include:

- Meetings with Industry Organisations
- Identification of Industry needs re: PPP
- Training Needs Analyses, where required
- Liaison with DEEWR regarding PPP 'roll-out' arrangements and 'training places allocations'
- Liaison with STAs in preparation for 'roll-out'
- Liaison with RTOs in preparation for 'roll-out'

ACTIVITY 5 (KPI 7):

Cooperation with other ISCs:

Activities include:

- ISC Forum Meetings (CEO meetings)
- ISC Chairs & CEO combined meetings
- Cooperative activities/projects with other ISCs regarding:
 - Training Package Rationalisation
(eg: T&L ISC - Rail Signalling Units)
 - Preparation for PPP roll-out
 - Combined marketing/communications

Resources available to VET support agencies

- Training Packages on EE-Oz website (to avoid necessity to visit the NTIS)
- Training Package Navigators (all TPs)
- Qualification Finder (UEE07)
- Resource Finder (UET06)
- Learning & Work Performance Specifications
- Career Promotional materials
- Careers Website
- PowerUp Website, promo cards & CD Rom

Questions ?

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